

EQUAL OPPORTUNITIES MONITORING

South Hill Park wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make up of the workforce in encouraging equality and diversity.

To help us ensure that our equal opportunities policy is fully and fairly implemented, please complete this section of the monitoring form. The information provided is kept separately from the remainder of your application and is not seen by anyone involved in shortlisting, either during or after the recruitment process.

Any information used from this form is taken anonymously and forms are destroyed after the information is logged

| | |
|-----------------------|--|
| Position applied for: | |
|-----------------------|--|

Age Range - Please tick as appropriate:

| | | | |
|-------------|--------------------------|-------------------|--------------------------|
| 19 or under | <input type="checkbox"/> | 50 - 59 | <input type="checkbox"/> |
| 20 - 29 | <input type="checkbox"/> | 60 - 65 | <input type="checkbox"/> |
| 30 - 39 | <input type="checkbox"/> | Over 65 | <input type="checkbox"/> |
| 40 - 49 | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> |

Gender:

| | |
|-------------------|--------------------------|
| Female | <input type="checkbox"/> |
| Male | <input type="checkbox"/> |
| Non-binary | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |

If you prefer to use your own term, please state it here:

How would you describe your ethnic origin?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

| Mixed/multiple ethnic groups | |
|------------------------------|--------------------------|
| White and Black Caribbean | <input type="checkbox"/> |
| White and Black African | <input type="checkbox"/> |
| White and Asian | <input type="checkbox"/> |

| Black/African/Caribbean/ Black British | |
|---|--------------------------|
| African | <input type="checkbox"/> |
| Caribbean | <input type="checkbox"/> |

| White | |
|---|--------------------------|
| English/Welsh/Scottish/Northern Irish/British | <input type="checkbox"/> |
| Irish | <input type="checkbox"/> |
| Gypsy/Irish Traveller | <input type="checkbox"/> |

| Asian/Asian British | |
|---------------------|--------------------------|
| Indian | <input type="checkbox"/> |
| Pakistani | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> |
| Chinese | <input type="checkbox"/> |

| Arab/Other ethnic group | |
|-------------------------------|--------------------------|
| Arab | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |
| Other (please state below) | <input type="checkbox"/> |
| | |

Which of the following best represents your religion/belief?

| | | | | |
|-----------------------|--------------------------|-------------------|--------------------------|--|
| No religion or belief | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Other (please state below) <input type="checkbox"/> |
| Buddhist | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | |
| Christian | <input type="checkbox"/> | Sikh | <input type="checkbox"/> | |
| Hindu | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> | |

Which of the following best represents your sexual orientation?

| | | | |
|-------------------|--------------------------|-------------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Bisexual | <input type="checkbox"/> |
| Gay woman/lesbian | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> |
| Gay man | <input type="checkbox"/> | Other (please state below) | <input type="checkbox"/> |



Please return to Administration, South Hill Park Arts Centre, Ringmead, Bracknell, RG12 7PA or email faye.tims@southhillpark.org.uk